

INTERNATIONAL CAMP STAFF PROGRAM GENERAL INFORMATION

Each counselor will receive the following support and subsidies:

1. Room and board at camp.
2. Health and accident insurance while the counselor is in camp will be purchased for the counselor. Travel will only be covered by insurance if a counselor, upon entrance to the U.S.A., goes immediately to the camp and immediately home at the close of camp. **The applicant is not insured while they are touring.**
3. A salary will be paid to each counselor equal to the salary of American counselors who have similar skills, experience, and job responsibility. The BSA council that accepts the counselor on its camp staff will pay this salary. The counselor will be notified the amount of this salary when he or she is notified of a placement. The camp will make payment, semimonthly over the period of the total camp program. Also, as an employee in the United States, the counselor's salary is subject to Federal income tax and, therefore, will be withheld from their salary.

As previously stated, in order to help you recruit prospective camp staff members, we have enclosed a basic supply of material for the International Camp Staff program:

1. International Camp Staff Application/Medical Form
2. General information
3. Checklist for counselors

Should you need additional copies of this material, you have our permission to reproduce it locally, or download it from the International Web page: www.scouting.org/international. You can also request additional copies from the International Department, Boy Scouts of America, 1325 West Walnut Hill Lane, P.O. Box 152079, Irving, TX 75015-2079, U.S.A. Please send completed applications to this same address.

We need for you or other officials of your National Scout association to screen candidates and verify that they meet requirements of age, Scouting skills, ability to speak English, that they are a member of your Scout association, and exhibit good character and leadership. THIS SCREENING MUST INCLUDE A PERSONAL INTERVIEW OF THE APPLICANT BY A DESIGNATED PERSON IN YOUR NATIONAL ASSOCIATION. Please remember that candidates for the program must agree to live by the morality, culture, and laws of the U.S.A.

If for any reason the counselor cannot take part in the program, please notify us immediately in order that we can find someone to replace them.

CHECKLIST FOR INTERNATIONAL CAMP STAFF PROGRAM COUNSELORS

This checklist is to be used to help International Camp Staff members complete their applications in order to be properly processed by the International Department of the Boy Scouts of America.

- NAME:** Legal, complete, and CLEARLY LEGIBLE (typewritten if possible). This is recorded as such on the DS-2019 visa form. Nicknames are not acceptable.
- PHOTO:** Should flatter the applicant and be a good print. It does not need to be expensive, but has to be in proper taste. Camp directors are not impressed when hair and beards or mustaches are depicted as being unkempt. Facial expressions also make a difference. In uniform is always best.
- AGE:** Requirements are exact. Most requests are for males between the ages of 18 to 30. No one beyond the age of 30 will be accepted for this program.
- OCCUPATION:** Tell complete truth. Title, company, government or private industry, college, or whatever has to be noted for identification with the U.S. State Department. Be specific as to student or employed.
- SCOUT SKILLS:** Check all that apply. Be specific about these. It is easier for an individual to be accepted if he has several skills. It is harder to place someone that only has one or two skills.
- ENGLISH:** ENGLISH MUST BE **GOOD OR EXCELLENT** in order to communicate well and to understand what is said so he/she can effectively assume the responsibilities assigned.
- FEMALES:** They are eligible, but they must be registered with a recognized Scout association. Opportunities may be limited but are available.
- DEADLINES:** All applications must be received in the BSA office by February 15. Deadlines are important and must be respected.
- PLACEMENT:** THIS IS NEVER GUARANTEED. The camp makes the selection based on the applicants' qualifications.
- CAMP SEASON:** Camps begin around the last week of May and will last from six to 11 weeks.
- TRAVEL & TOURING:** After completing the program as defined on the applicant's DS-2019 visa form, the Immigration and Naturalization Service (INS) allows a 30-day travel period commonly referred to as the "grace period". During this 30-day grace period, the applicant is no longer on J-1 visa status and under the jurisdiction of the INS. Therefore, the applicant is permitted to travel but may no longer participate in exchange activities or work.
- VISA:** The applicant will receive two copies of their DS-2019 form to obtain a J-1 Visa. One copy will be brought to the Consulate for processing and the other copy **MUST** be kept with the applicant while traveling and at camp. The applicant will be responsible for the SEVIS Camp Counselor fee as well as any additional fees associated with obtaining the J-1 Visa.