



**SCOUTS**<sup>®</sup>  
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World Organization of the Scout Movement  
Organisation Mondiale du Mouvement Scout  
Всемирная Организация Скаутского Движения  
Organización Mundial del Movimiento Scout  
المنظمة العالمية للحركة الكشفية

**World Scout Committee, Comité Mondial du Scoutisme**

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To :  
All National Scout Organizations & Associations

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**Subject : Search for the Secretary General of the World Organization of the Scout Movement**

Dear friends and colleagues,

I am delighted to inform you that the final version of the "Role Specification" for the position of Secretary General has been completed. This document, while very similar to the draft document that I sent to you on January 14th, does reflect a few changes based on feedback received. You can view the final "Role Specification" on either the WOSM website or the Egon Zehnder appointments website (<http://appointments.egonzehnder.com>).

We now begin the "official" application process.

As I mentioned to you in the same letter of January 14th, an advertisement will appear in The Economist on this Friday, January 30th announcing the search and asking for applications from around the world. Final deadline for the receipt of both completed applications and nominations will be Sunday, February 15th, 2009.

I encourage you to ask any qualified candidates that you know to apply (with their full CV and a cover letter) to Egon Zehnder International's dedicated e-mail address for this project (ScoutApp@ezi.net).

For further information and how to apply, go to <http://appointments.egonzehnder.com>.

I thank you in advance for your participation in this most important matter.

Yours in Scouting,

Rick Cronk  
Chairman, World Scout Committee